



Director of Youth and Young Adult Ministries (Part-Time)

AWC is a busy and growing church in Avon, New York, about 20 miles south of Rochester. The mission of AWC is to make disciples and bring the hope of Jesus to all of our communities. Over the last several months, we have begun exploring what it means to reach people for Jesus in a society that is increasingly de-churched and unchurched. We emphasize the importance of living on mission and showing the love of Jesus to our friends, families, neighbors, co-workers, and communities at large. In a time of great division and polarization, we are committed to clearly proclaiming Jesus, making disciples, and bringing the hope of Jesus to everyone we know.

We are in the midst of some exciting developments in the life of our church, including the development of a strategic plan, researching how to expand on our existing properties (totaling 30 acres), and engaging in exciting community outreach events. Our signature ministry event is the Live Nativity Hayride, which explores the life of Christ in an engaging and exciting way; this past year, we were able to minister to 1,700 people from across New York and other states. Other ministries and events are taking shape as we embrace a missional posture and seek to create as many “front doors” as possible for people to experience the love of Jesus in new and fresh ways.

Position Description

Avon Wesleyan Church (AWC) is excited to be hiring a part-time director of youth and young adult ministries. This position will lead the youth ministry at Avon Wesleyan Church structured around discipleship, outreach, community, and service, while also developing a ministry for young adults. The position would also provide assistance to the pastoral staff and ministry to the church through care, discipleship, and teaching ministries. Our hope is that the ministries under this new leadership will flourish, which will allow the director to become a full-time position.

Requirements

- Evident spiritual maturity and growth in personal life.
- Passion for and recognizable calling to work with students.
- Ability to recruit, equip, and lead adult and student volunteers in a team ministry.
- Positive attitude toward AWC and a commitment to our mission & vision.
- Willingness to work with the pastoral staff team.
- Member of the Wesleyan Church, or willing to become a member of the Wesleyan Church.
- Experience or training within youth or young adult ministry.

Specific Responsibilities

- Continue and further develop a thriving youth and young adult ministry at Avon Wesleyan Church.
- Develop and coordinate weekly programs for youth alongside adult leaders.
- Weekly youth program and Sunday School.
- Develop, promote, and conduct special youth and young adult events throughout the year.
- Intentionally connect with students outside of the church through meetings, mentoring, and visiting their sporting events, plays, etc.
- Maintain an open line of communication with parents of youth via in-person conversations, meetings, email/social media, newsletters, and announcements.
- Recruit and lead adult volunteers to serve in weekly ministry and events.
- Encourage and lead students to use their gifts in ministry both inside & outside the church.
- Work actively to build the youth group by reaching students in our communities.
- Work with the leadership to schedule and communicate all youth and young adult events.

- Oversee the youth and young adult ministries' budget.

Other Responsibilities

- Assist the pastoral staff in the total ministry of the church, as requested.
- Pray for the church as a whole.
- Cooperate with other ministry leaders and staff in scheduling & planning events.
- Give regular reports to leadership as well as at the annual local church conference.
- Actively engage in the life of AWC.
- Positively represent AWC in our communities.

Reports to: Discipleship Pastor

Compensation: \$15,000 - \$20,000 (half-time and negotiable)

If interested, please send a resume, cover letter, and contact information for three references to office@avonwesleyanchurch.com with the subject line "Youth Director Application." Applications are due by **May 1st, 2024**. Questions should be directed at office@avonwesleyanchurch.com